

Charterhouse Salary Guide 2010 – U.A.E.

Banking – Asset Management & Investment

AED (Gross monthly salaries excluding bonus)

Role	Average	Low	High
Analyst	20,000	15,000	25,000
Associate	33,000	25,000	45,000
Back Office Operations	16,000	10,000	18,000
Director	70,000	65,000	85,000
Institutional Sales - Director	75,000	65,000	85,000
Institutional Sales - Managing Director	95,000	75,000	110,000
Institutional Sales - Vice President	55,000	45,000	65,000
Portfolio Director	60,000	50,000	70,000
Portfolio Manager	45,000	40,000	50,000
Portfolio MD / Head of Asset Management	95,000	65,000	110,000
Managing Director	95,000	75,000	120,000
Middle Office Operations – Asset Management	22,000	18,000	25,000
Middle Office Operations - Investment	18,000	14,000	20,000
Vice President	53,000	40,000	70,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings.