

Charterhouse Salary Guide 2010 – U.A.E.

Compliance

AED (Gross monthly salaries excluding bonus)

Role	Years of Experience	Low	High
INVESTMENT BANKING			
Compliance Manager	3 – 6 Years	25,000	35,000
Compliance Officer	1 – 3 Years	15,000	23,000
Divisional Compliance Manager	7 – 10 Years	35,000	45,000
Divisional Head Compliance	10 Years +	45,000	65,000
Global Head of Compliance	15 Years +	60,000	80,000
Junior Compliance Officer	0 – 2 Years	10,000	16,000
ASSET & WEALTH MANAGEMENT			
Compliance Manager	5 – 8 Years	23,000	37,000
Head of Compliance Management	15 Years +	60,000	85,000
Junior Compliance Officer	0 – 2 Years	10,000	14,000
Senior Compliance Manager	7 – 10 Years +	35,000	50,000
Senior Compliance Officer	2 – 4 Years	15,000	25,000
RETAIL BANKING			
Compliance Manager	3 – 6 Years	25,000	35,000
Compliance Officer	1 – 3 Years	15,000	25,000
Divisional Compliance Manager	7 – 10 Years	35,000	45,000
Global Head of Compliance	10 Years +	50,000	75,000
Head of Compliance	6 – 10 Years	40,000	55,000
Junior Compliance Officer	1 – 2 Years	8,000	15,000
RETAIL FINANCIAL SERVICE			
Compliance Director	6 – 10 Years	50,000	75,000
Compliance Manager	4 – 8 Years	35,000	45,000
Compliance Officer	0 – 2 Years	10,000	14,000
Head of Financial Crime & MLRO	10 Years +	50,000	75,000
Senior Compliance Officer	2 – 4 Years	14,000	22,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings.