

Charterhouse Salary Guide 2010 – U.A.E.

Finance & Accounting

AED (Gross monthly salaries excluding bonus)

Role	Average	Low	High
Business / Financial Controller	38,000	32,000	42,000
Business Analyst	26,000	22,000	29,000
Chief Financial Officer (CFO)	75,000	60,000	100,000
Finance Director	48,000	43,000	63,000
Finance Manager	28,000	23,000	33,000
Financial Accountant	20,000	18,000	25,000
Financial Analyst	25,000	20,000	30,000
Financial Planning & Analysis Manager	30,000	27,000	34,000
Internal Auditor	21,000	18,000	25,000
Management Accountant	20,000	18,000	24,000
Newly Qualified (1- 2 years PQE)	17,000	14,000	19,000
Newly Qualified (2-4 years PQE)	20,000	17,000	24,000
Regional Finance Director	60,000	52,000	70,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings.