

Charterhouse Salary Guide 2010 – U.A.E.

Hospitality – Hotels & Resorts

AED (basic monthly salaries excluding additional benefits i.e. housing & transportation)

Role	Average	Low	High
Chef de Cuisine	10,000	5,000	18,000
Chief Engineer	18,000	15,000	25,000
Director of Finance	20,000	16,000	30,000
Director of Human Resources	22,000	18,000	30,000
Director of IT	20,000	16,000	25,000
Director of Marketing / Communications	18,000	14,000	25,000
Director of Revenue	15,000	12,000	20,000
Director of Rooms / Rooms Division Manager	24,000	18,000	27,000
Director of Sales & Marketing	25,000	18,000	30,000
EAM / Hotel Manager/ Resident Manager	25,000	20,000	35,000
Executive Chef	22,000	15,000	35,000
Executive Housekeeper	20,000	15,000	25,000
Executive Pastry Chef	15,000	10,000	25,000
Executive Sous Chef	15,000	10,000	25,000
Financial Controller	16,000	12,000	20,000
Food & Beverage Director	20,000	16,000	25,000
Food & Beverage Manager	14,000	10,000	20,000
Front Office Manager	10,000	5,000	15,000
General Manager	30,000	25,000	45,000
Human Resources Manager	14,000	10,000	20,000
IT Manager	14,000	10,000	20,000
Marketing Communications / PR Manager	12,000	8,000	15,000
Recruitment / Training Manager	14,000	10,000	20,000
Reservations Manager	10,000	5,000	15,000
Restaurant / Bar Manager	8,000	5,000	15,000
Sales Manager	10,000	6,000	15,000
Senior Sales / Business Development Director	15,000	12,000	20,000
Spa / Fitness Manager	12,000	8,000	18,000
Spa / Recreation Director	20,000	14,000	25,000

Salary levels will deviate as all hotels have different package structures, internal grading and salary bandings. They also deviate depending upon the star rating of the property and size of the operation.