



<b>BANKING &amp; FINANCE SERVICES</b>	<b>LOW</b>	<b>HIGH</b>
	<i>United Arab Emirates Dirham (AED)</i>	
<u>Corporate Banking</u>		
Executive Director	70,000	90,000
Director/Vice President	45,000	60,000
Relationship Manager	25,000	35,000
Associate	18,000	25,000
Analyst	15,000	20,000
<u>Investment Banking/Private Equity</u>		
Executive Director	65,000	95,000
Director/Vice President	45,000	65,000
Associate	25,000	35,000
Analyst	18,000	25,000
<u>Market/Credit Risk</u>		
Chief Risk Officer	60,000	90,000
Director/Vice President	40,000	55,000
Associate	20,000	25,000
Analyst	15,000	20,000
<u>Compliance</u>		
Chief Compliance Officer/MLRO	55,000	75,000
Chief Regulatory Officer	55,000	70,000
Director/Vice President	35,000	50,000
Associate	20,000	25,000
Analyst	12,000	18,000
<u>Operations</u>		
Chief Operations Officer	60,000	75,000
Director/Vice President	40,000	55,000
Associate	18,000	22,000
Analyst	12,000	15,000

*\*Figures shown are monthly gross salaries (basic, housing & transport) refer to Survey Notes section\**