

| <b>CONSTRUCTION &amp; PROPERTY</b> | LOW                                  | HIGH   |
|------------------------------------|--------------------------------------|--------|
|                                    | United Arab Emirates Dirham<br>(AED) |        |
| <u>Construction</u>                |                                      |        |
| Commercial Director                | 50,000                               | 65,000 |
| Construction Director              | 55,000                               | 65,000 |
| Development Director               | 55,000                               | 80,000 |
| HSE Director                       | 45,000                               | 70,000 |
| Project Director                   | 50,000                               | 90,000 |
| Project Manager                    | 25,000                               | 45,000 |
| Facilities Manager                 | 25,000                               | 50,000 |
| Landscape Architect                | 18,000                               | 50,000 |
| Leasing Manager                    | 20,000                               | 40,000 |
| Operations Manager                 | 40,000                               | 54,000 |
| Property Manager                   | 25,000                               | 50,000 |
| Quantity Surveyor                  | 20,000                               | 40,000 |
| Senior Architect                   | 25,000                               | 43,000 |

| TECHNICAL   | LOW                                  | HIGH                       |
|---|--------------------------------------|----------------------------|
|   | United Arab Emirates Dirham<br>(AED) |                            |
| Manufacturing   |                                      |                            |
| General Manager- Manufacturing  | 45,000                               | 60,000                     |
| Quality Manager (QA/QC)   | 20,000                               | 40,000                     |
| Maintenance Manager   | 20,000                               | 40,000                     |
| HSE Manager   | 18,000                               | 40,000                     |
| <u>Supply Chain</u><br>General Manager-Logistics & SC<br>Operations Manager<br>Supply Chain Manager | 35,000<br>25,000<br>20,000           | 60,000<br>45,000<br>40,000 |
| Logistics Manager   | 20,000                               | 35,000                     |
| Warehouse Manager   | 20,000                               | 35,000                     |
| Procurement   |                                      |                            |
| Procurement Director  | 40,000                               | 60,000                     |
| Procurement Manager   | 25,00                                | 50,000                     |
| Commercial & Contracts Manager  | 20,000                               | 50,000                     |

\*Figures shown are monthly gross salaries (basic, housing & transport) refer to Survey Notes section\*

2023 SALARY GUIDE