



Our 2026 Salary Guide is based on an analysis of all our placements in the UAE over the past year with forecasts for the year to come.
Figures shown are monthly gross salaries (basic, housing & transport) refer to Salary Guide Notes section

EMIRATISATION	LOW	HIGH
	United Arab Emirates Dirham (AED)	
Personal Assistant/Executive Assistant	20,000	34,000
Senior Receptionist	17,500	23,000
Junior Receptionist	13,000	16,000
Team Assistant	14,000	20,000
PRO	16,000	26,000
HR Director	60,000	90,000
HR Manager	40,000	65,000
Assistant HR Manager	24,000	35,000
HR Executive/Administrator/Coordinator	18,000	24,000
Emiratisation Manager	34,000	45,000
Recruitment Manager	31,000	42,000
Recruitment Specialist	22,000	30,000
Compensation & Benefits Manager	28,000	45,000
Training & Development Manager	30,000	40,000
Trainer	22,000	30,000
Head of Compliance	40,000	60,000
Compliance Manager	28,000	40,000
Relationship Manager	40,000	50,000
Marketing Director	50,000	80,000
Marketing Manager	32,000	45,000
PR/Communications Manager	28,000	40,000
Digital Marketing Manager	26,000	42,000
Social Media Manager	26,000	40,000
Brand Manager	28,000	42,000
Sales Director	38,000	65,000
Sales Manager	25,000	40,000
Sales Executive	10,000	14,000
IT Executive	21,000	30,000