



Our 2026 Salary Guide is based on an analysis of all our placements in the UAE over the past year with forecasts for the year to come.
Figures shown are monthly gross salaries (basic, housing & transport) refer to Salary Guide Notes section

| FINANCE & ACCOUNTANCY | LOW | HIGH |
|----------------------------------|--|-------------|
| | <i>United Arab Emirates Dirham (AED)</i> | |
| Chief Financial Officer | 65,000 | 110,000 |
| Finance Director | 50,000 | 85,000 |
| Financial Controller | 25,000 | 45,000 |
| Finance Manager | 25,000 | 35,000 |
| Senior Finance Manager | 35,000 | 45,000 |
| Financial Analyst | 18,000 | 25,000 |
| Management Accountant | 18,000 | 22,000 |
| Credit Controller | 15,000 | 25,000 |
| Finance Business Partner | 25,000 | 35,000 |
| General Accountant (Financial) | 12,000 | 18,000 |
| Transactional Accountant (AP/AR) | 10,000 | 15,000 |
| Chief Internal Auditor | 50,000 | 70,000 |
| Internal Audit Manager | 35,000 | 45,000 |
| Internal Auditor | 18,000 | 20,000 |
| Treasury Manager | 35,000 | 50,000 |
| Tax Manager | 25,000 | 40,000 |
| Tax Accountant | 15,000 | 18,000 |