



Our 2026 Salary Guide is based on an analysis of all our placements in the UAE over the past year with forecasts for the year to come. Figures shown are monthly gross salaries (basic, housing & transport) refer to Salary Guide Notes section

CONSTRUCTION & PROPERTY	LOW	HIGH
	<i>United Arab Emirates Dirham (AED)</i>	
<u>Construction</u>		
Commercial Director	50,000	70,000
Construction Director	60,000	70,000
Development Director	55,000	80,000
HSE Director	45,000	70,000
Project Director	55,000	80,000
Project Manager	25,000	45,000
Facilities Manager	25,000	45,000
Landscape Architect	18,000	50,000
Leasing Manager	20,000	40,000
Operations Manager	40,000	55,000
Property Manager	25,000	50,000
Quantity Surveyor	20,000	40,000
Senior Architect	28,000	48,000
TECHNICAL	LOW	HIGH
	<i>United Arab Emirates Dirham (AED)</i>	
<u>Manufacturing</u>		
General Manager- Manufacturing	45,000	60,000
Quality Manager (QA/QC)	20,000	40,000
Maintenance Manager	20,000	40,000
HSE Manager	18,000	40,000
<u>Supply Chain</u>		
General Manager-Logistics & SC	35,000	55,000
Operations Manager	25,000	45,000
Supply Chain Manager	20,000	40,000
Logistics Manager	20,000	35,000
Warehouse Manager	20,000	30,000
<u>Procurement</u>		
Procurement Director	40,000	60,000
Procurement Manager	25,000	50,000
Commercial & Contracts Manager	25,000	55,000