



Our 2026 Salary Guide is based on an analysis of all our placements in the UAE over the past year with forecasts for the year to come. Figures shown are monthly gross salaries (basic, housing & transport) refer to Salary Guide Notes section

IT & TECHNOLOGY	LOW	HIGH
<i>United Arab Emirates Dirham (AED)</i>		
<u>Software Engineering</u>		
Chief Information Officer	65,000	80,000
VP/Director of Engineering	55,000	75,000
CTO	60,000	150,000
Engineering Manager	50,000	60,000
Technical Lead	40,000	50,000
Principal Software Engineer	35,000	45,000
Senior Software Engineer	25,000	37,000
Software Engineer	20,000	28,000
Software Architect	40,000	55,000
Solution Architect	40,000	45,000
Frontend Developer	20,000	30,000
Backend Developer	20,000	30,000
Head of Mobile	40,000	65,000
Mobile Developer	20,000	45,000
Fullstack Developer	25,000	35,000
Game Developer	25,000	35,000
<u>Infrastructure</u>		
Enterprise Engineer	50,000	100,000
Director of Infrastructure	50,000	80,000
Head of DevOps	50,000	80,000
Lead DevOps Engineer	40,000	50,000
DevOps Engineer	30,000	45,000
DevOps Architect	35,000	60,000
QA Engineer	30,000	40,000
Lead Cloud Engineer	25,000	50,000
Cloud Engineer	15,000	30,000
Infrastructure Engineer	20,000	60,000
Head of SRE	40,000	80,000
SRE	20,000	35,000
Systems Engineer	15,000	30,000
Network Engineer	20,000	55,000
Technical Support Manager	30,000	40,000
IT Support Engineer	12,000	30,000



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IT & TECHNOLOGY	LOW	HIGH
<i>United Arab Emirates Dirham (AED)</i>		
Service Delivery Manager	30,000	45,000
T24 Developer	25,000	35,000
ERP Consultant	25,000	35,000
Desktop Support	12,000	22,000
Database Administrator	10,000	20,000
<b><u>Cyber Security</u></b>		
Head of Information Security	35,000	60,000
Information Security Consultant	25,000	35,000
Cyber Security Consultant	25,000	40,000
CISO	50,000	100,000
Application Security	15,000	35,000
Network Security Engineer	20,000	30,000
DevSecOps Engineer	30,000	45,000
Cloud Security Architect	25,000	45,000
Security Architect	25,000	40,000
<b><u>Data &amp; AI</u></b>		
Chief Data Officer	80,000	120,000
VP of Data & AI	55,000	70,000
Head of Data	60,000	70,000
Data Analytics Manager	32,000	45,000
Data Governance	25,000	35,000
Data Engineer	25,000	35,000
Data Quality	20,000	28,000
Data Analyst	15,000	25,000
AI Engineer	25,000	35,000
Senior AI Engineer	35,000	45,000



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IT & TECHNOLOGY	LOW	HIGH
<i>United Arab Emirates Dirham (AED)</i>		
<u>Agile &amp; Product &amp; Design</u>		
Delivery Manager	30,000	45,000
Scrum Master	30,000	50,000
Business Analyst	20,000	25,000
Project Administrator	10,000	20,000
Project Co-Ordinator	10,000	20,000
Project Manager	25,000	55,000
PMO Analyst	15,000	25,000
Head of Design	30,000	50,000
Graphic Designer (2D/3D)	13,000	25,000
UX/UI Designer	15,000	30,000
Videographer	12,000	20,000