



Our 2026 Salary Guide is based on an analysis of all our placements in the UAE over the past year with forecasts for the year to come.  
Figures shown are monthly gross salaries (basic, housing & transport) refer to Salary Guide Notes section

LEGAL	LOW	HIGH
	United Arab Emirates Dirham (AED)	
<u>UK Firm</u>		
NQ	28,000	40,000
Associate	35,000	60,000
Senior Associate	50,000	80,000
Of Counsel	65,000	100,000
Partner	80,000	150,000
Legal Secretary	17,000	28,000
Paralegal	18,000	30,000
<u>US Firm</u>		
NQ	45,000	65,000
Associate	50,000	90,000
Senior Associate	65,000	140,000
Of Counsel	80,000	150,000
Partner	120,000	200,000
Legal Secretary	20,000	30,000
Paralegal	23,000	35,000
<u>Regional Firm</u>		
NQ	15,000	35,000
Associate	20,000	45,000
Senior Associate	35,000	70,000
Of Counsel	55,000	80,000
Partner	60,000	120,000
Legal Secretary	14,000	22,000
Paralegal	15,000	26,000
<u>In House</u>		
Junior Counsel	25,000	40,000
Legal Counsel	30,000	65,000
Senior Legal Counsel	55,000	100,000
General Counsel	80,000	140,000
Paralegal	15,000	28,000
Compliance Manager	35,000	70,000
Head of Compliance	50,000	100,000